



Government Gazette Staatskoerant

REPUBLIC OF SOUTH AFRICA
REPUBLIEK VAN SUID-AFRIKA

Vol. 589

Pretoria, 9 July 2014
Julie

No. 37813

N.B. The Government Printing Works will not be held responsible for the quality of "Hard Copies" or "Electronic Files" submitted for publication purposes



9771682584003



AIDS HELPLINE: 0800-0123-22 Prevention is the cure

IMPORTANT NOTICE

The Government Printing Works will not be held responsible for faxed documents not received due to errors on the fax machine or faxes received which are unclear or incomplete. Please be advised that an "OK" slip, received from a fax machine, will not be accepted as proof that documents were received by the GPW for printing. If documents are faxed to the GPW it will be the sender's responsibility to phone and confirm that the documents were received in good order.

Furthermore the Government Printing Works will also not be held responsible for cancellations and amendments which have not been done on original documents received from clients.

CONTENTS

No.

Page
No. Gazette
No.**GOVERNMENT NOTICE****Labour, Department of***Government Notice*

537	Basic Conditions of Employment Act (75/1997): Amendment of Sectoral Determination 11: Taxi Sector, South Africa.....	3	37813
-----	--	---	-------

GOVERNMENT NOTICE

DEPARTMENT OF LABOUR

No. 537

9 July 2014

BASIC CONDITIONS OF EMPLOYMENT ACT, NO 75 OF 1997**AMENDMENT OF SECTORAL DETERMINATION 11: TAXI
SECTOR, SOUTH AFRICA**

I, Mildred Neliswe Oliphant, Minister of Labour, in terms of section 56 (1) of the Basic Conditions of Employment Act, No 75 of 1997, hereby amend Sectoral Determination 11: Taxi Sector, South Africa, published under Government Gazette No. 27530 of 28 April 2005 as amended by Government Gazette No. 31162 of 20 June 2008, and the latest amendments under Government Gazette No. 36619 of 1 July 2013 in accordance with the schedule hereto, fix 01 July 2014 as the date on which this amendments shall become binding.



**M.N. OLIPHANT, MP
MINISTER OF LABOUR**

DATE: *24/06/2014*.....

UMNYANGO WEZABASEBENZI**No. 537****9 7 2014****UMTHETHO WEZIMISELO EZIYISISEKELELO EMSEBENZINI,
OKUNGUNOMBOLO 75 KA 1997****UKUCHIBIYELWA KOSHINTSHO KWESINQUMO ZOMKHAKHA 11:
UMKHAKHA WEZAMATEKISI ENINGIZIMI AFRIKA**

Mina, Mildred Neliswe Oliphant, uNgqongqoshe Wezabasebenzi, ngokwesigaba 56(1) soMthetho Wezimiselo Eziyisisekelo Emsebenzini, kaNombolo 75 ka, 1997, ngazisa ngokushicilelwa koshintsho Emkhakheni 11: wezamaTekisi, eNingizimu Africa, Eshichilelwe ngaphansi kwe Government Gazette No. 27530 ngomhlaka 28 KuMbaso 2005 kanye noshintsho elishicilelwe kuGovernment Gazette No. 31162 ngomhlaka 20 kaNhlanguvana 2008, kanye noshintsho lokugcina ku Government Gazette No. 36619 ngomhlaka 1 KuNtulikazi 2013, ngokomgomo wezokulungiswa okhishwe ngomhlaka 01 Ku Ntulikazi 2014 njengosuku elabekelwa ukuqala koshintsho.


M.N. OLIPHANT, MP
UNGQONGQOSHE WEZABASEBENZI

USUKU: *24/06/2014*.....

TAXI SECTOR, SOUTH AFRICA: MINIMUM WAGE INCREASES

2.3. During the ECC deliberation on the increase of the taxi wages, the ECC recommended that the minimum wages should be raised by CPI (excluding owners equivalent rent) plus 2% from 1 July 2013. For year two and three, the ECC recommended that the minimum wages for the taxi sector should be increased by CPI (excluding owners equivalent rent) plus 1, 5% on 1 July 2014 and by CPI plus 1, 5% on 1 July 2015 respectively.

Table1. Reflecting the new minimum wages for year 2 in the Taxi Sector:

Table 1: Minimum wages for employees in the Taxi Sector							
Job Categories	Minimum rate for the period 1 July 2013 to 30 June 2014			Minimum rate for the period 1 July 2014 to 30 June 2015			Minimum rate for the period 1 July 2015 to 30 June 2016
	Monthly	Weekly	Hourly	Monthly	Weekly	Hourly	
Drivers	R 2643.47	R 610.08	R 12.71	R 2847.01	R 657.05	R 13.68	Previous year's minimum wage + CPI (excluding owners equivalent rent) + 1,5%
Admin workers	R 2643.47	R 610.08	R 12.71	R 2847.01	R 657.05	R 13.68	
Rank marshals	R 2113.11	R 487.68	R 10.16	R 2275.81	R 525.23	R 10.94	
Workers not elsewhere specified	R 1848.97	R 426.72	R 8.89	R 1991.34	R 459.57	R 9.57	
	Minimum wages increased by CPI (excluding owners equivalent rent) as released by STATSSA six weeks prior to the increment date (5.9%) + 2% =7.9%.			Minimum wages increased by CPI (excluding owners equivalent rent) as released by STATSSA six weeks prior to the increment date (6.2%) + 1.5% = 7.7%)			CPI (excluding owners equivalent rent) as released by STATSSA six weeks prior to the increment date, plus 1.5%

Substitute clause 9 (1) (a) as reflected in the Government Gazette No. 36619 of 1 July 2013 with the following:

9. BOARDING ALLOWANCES

(1) If an employer requires an employee to sleep over at a place other than where the employee resides, the employer must either-

- (a) Pay the employee the amount as reflected in table 2 below per night; or
- (b) Reimburse the employee's reasonable expenses; or
- (c) With the agreement of the employee, accommodate the employee in reasonable accommodation

TABLE 2. BOARDING ALLOWANCE	
Boarding allowance for the period 1 July 2014 to 30 June 2015	Boarding allowance for the period 1 July 2015 to 30 June 2016
R 314.81 increased by CPI (excluding owners' equivalent rent) as released by STATSSA six weeks prior to the increment date.	Previous year's boarding allowance + CPI (excluding owners' equivalent rent) as released by STATSSA six weeks prior to the increment date.

Printed by and obtainable from the Government Printer, Bosman Street, Private Bag X85, Pretoria, 0001

Publications: Tel: (012) 748 6052, 748 6053, 748 6058

Advertisements: Tel: (012) 748 6205, 748 6208, 748 6209, 748 6210, 748 6211

Subscriptions: Tel: (012) 748 6054, 748 6055, 748 6057

Gedruk deur en verkrygbaar by die Staatsdrukker, Bosmanstraat, Privaatsak X85, Pretoria, 0001

Publikasies: Tel: (012) 748 6052, 748 6053, 748 6058

Advertensies: Tel: (012) 748 6205, 748 6208, 748 6209, 748 6210, 748 6211

Subskripsies: Tel: (012) 748 6054, 748 6055, 748 6057