

**SECTORAL DETERMINATION 1: CONTRACT CLEANING SECTOR,
SOUTH AFRICA**

WAGES TABLE:

TABLE 1: Minimum hourly rates for Contract Cleaning employees				
Metropolitan Councils: City of Cape Town, Greater East Rand Metro, City of Johannesburg, Tshwane and Nelson Mandela.		In KwaZulu-Natal excluding any area covered by a bargaining council	In the rest of the RSA	
Local Council: Emfuleni, Merafong, Mogale City, Metsimaholo, Randfontein, Stellenbosch, Westonaria				
Period	Rate per hour	Rate per hour	Period	Rate per hour
01/12/2012 to 30/11/2013	R14.45	Same rates as prescribed by the bargaining council	01/12/2012 to 30/11/2013	R13.09
01/12/2013 to 30/11/2014	R15.66	Same rates as prescribed by the bargaining council	01/12/2013 to 30/11/2014	R14.19

Wages in Area A and Area C will be subjected to a CPI increase + 2% for the period 1 December 2013 to **30 November 2014**. The CPI six weeks prior to 1 December 2013 has been 6.4%.