

Learnership Allowance

Existing levels of learnership	Credit already earned by learner	Percentage of wage to be paid as allowance	Minimum allowance per week	Annual Allowance increase				
				2011 (3.7%)	2012 (6.4%)	2013 (6.1%)	2014 (6%)	2015
NQF 1 to 2	0 – 120	35%	R204.47	R212.04	R225.61	R239.37	R253.73	Previous year minimum allowance per week + CPI (excluding owner's equivalent rent)
	121 – 240	69%	R408.92	R424.05	R451.19	R478.71	R507.43	
NQF 3	0 – 120	17%	R204.47	R212.04	R225.61	R239.37	R253.73	
	121 – 240	40%	R385.10	R399.35	R424.91	R450.83	R477.88	
NQF 4	241 – 360	53%	R630.45	R653.78	R695.62	R738.05	R782.33	
	0 – 120	13%	R204.47	R212.04	R225.61	R239.37	R253.73	
NQF 4	121 – 240	25%	R408.96	R424.09	R451.23	R478.76	R507.49	
	241 – 360	53%	R630.45	R653.78	R695.62	R738.05	R782.33	
	361 - 480	56%	R920.09	R954.13	R1015.19	R1077.12	R1141.75	
NQF 5 to 8	0 – 120	8%	R204.45	R212.04	R225.61	R239.37	R253.73	
	121 – 240	18%	R442.99	R459.38	R488.78	R518.60	R549.72	
	241 – 360	27%	R662.81	R687.33	R731.32	R775.93	R822.49	
	361 - 480	38%	R933.74	R968.29	R1030.26	R1093.11	R1158.70	
	481 – 600	49%	R1192.70	R1236.83	R1315.99	R1396.27	R1480.05	

NB: CPI excluding owner's equivalent rent utilized is the one available six weeks prior to the increase which is the February CPI.